

REGIONAL LEADERS

PROGRAMME



**Waterford
Chamber**
Advancing business together



BAUSCH+LOMB



Waterford Institute of Technology
INSTITIÚD TEICNEOLAÍOCHTA PHORT LÁIRGE

in partnership with



**County Carlow
Chamber**
Advancing business together



**County Tipperary
Chamber**
Advancing business together



**County Wexford
Chamber**
Advancing business together



**Kilkenny
Chamber**
Advancing business together



**Dungarvan &
West Waterford
Chamber**
Advancing business together

**Exclusive
Alumni**

**1:1
Meetings**

**Group
Sessions**

Networking

**Speaker
Lunches**

OVERVIEW

The Regional Leaders Programme is designed to develop leaders for the future in the South East Region. It is aimed at professionals who want to develop their leadership competencies and will benefit companies seeking to increase the capacity of their internal talent pool. Potential participants might include:

- A successor for a senior position
- An employee who has shown leadership potential
- An individual seeking to realise their own potential

The programme runs monthly from September to June and will incorporate practical guidance on leadership styles, problem-solving and key recommendations during 1:1 sessions. Mastermind workshops and speaker lunches will create opportunities for programme participants to engage with Regional Leaders colleagues and expand their network.

BOOKING

Cost:

25% funding from Skillnet now available:

- ~~€350~~ **€262.50** for Chamber and Skillnet Members

To request a booking form or for further details, contact:

Lynda Lawton • Tel: 087 9379894 • lynda.lawton@waterfordchamber.ie

LEADERS

JOHN FOGARTY

RE/MAX Team Fogarty



KEY COMPETENCIES:

- Achieving Results
- Teamwork
- Leadership
- Coaching & Development
- Continuous Professional Development
- Negotiation Skills
- Situational Leadership
- Communication Skills
- Decision-making
- Leading Self
- Team Leadership (Remote/Hybrid)
- Team Engagement
- Managing Under Pressure

DAMIEN GAFFNEY

Principal and Director
Tetrarch Capital



KEY COMPETENCIES:

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LEADERS

MICHAEL FLYNN

Executive Chairman
FLI Group



KEY COMPETENCIES:

- Achieving Results
- Teamwork
- Strategic Forward Thinking
- Leadership
- Coaching & Development
- Continuous Professional Development

RIA WHITE

Ria White HR & Training



KEY COMPETENCIES:

- Teamwork
- Leadership
- Coaching & Development
- Conflict Management
- Communication Skills
- Leading Self
- Team Leadership (Remote/Hybrid)
- Team Engagement
- Managing under pressure

PAUL NOLAN

Group Development Manager
Dawn Meats



KEY COMPETENCIES:

- Teamwork
- Leadership
- Communication Skills
- Achieving Results
- Managing Under pressure

MARIAN KEANE

Head of Homes, AIB Kilkenny,
Tipperary and Waterford



KEY COMPETENCIES:

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- Operational Excellence
- Team Engagement
- Managing under Pressure

LEIGH GRIFFIN

Software Engineering Manager
RED HAT



KEY COMPETENCIES:

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- Continuous Professional Development
- Communication Skills
- Decision-making
- Change Management
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- Operational Excellence
- Team Engagement
- Agile Workflow

JACKIE ROCHE

Learning and Organisational Dev.
Manager, Bausch + Lomb



KEY COMPETENCIES:

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- Team Engagement
- Managing Under pressure

JACK O'KEEFFE

Director
Focus Capital Partners



KEY COMPETENCIES:

- Achieving Results
- Leadership
- Continuous Professional Development
- Communication Skills
- Operational Excellence

SHANE DEMPSEY

Arc Mediation



KEY COMPETENCIES:

- Teamwork
- Coaching & Development
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- Conflict Management
- Communication Skills
- Decision-making
- Team Management
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LEADERS

EUGENE O'CALLAGHAN

Former Director (CEO), Ireland
Strategic Investment Fund



KEY COMPETENCIES:

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- Decision-making
- Change Management
- Sustainability

LORCAN TIERNAN

Partner, Head of Corporate and M&A
Dillon Eustace



KEY COMPETENCIES:

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- Managing Under Pressure

DR FELICITY KELLIHER

Co-Founder and Senior Researcher
RIKON



KEY COMPETENCIES:

- Leadership
- Management Practice
- Change Management
- Organisational Behaviour
- Teamwork
- Motivation
- Conflict Management
- Power and Influence
- Negotiation Skills

DONAL NOLAN

Director of Business Development at
Institute of Industrial Engineering



KEY COMPETENCIES:

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- Operational Excellence
- Team Engagement

ELAINE FENNELLY

CEO
Crystal Valley Tech



KEY COMPETENCIES:

- Leadership
- Teamwork
- Achieving Results
- Conflict management
- Managing under pressure
- Decision-making

BRIAN ROBINSON

CTO
Dataworks



KEY COMPETENCIES:

- Leadership
- Coaching & Development
- Continuous Professional Development
- Decision-making
- Team Leadership (Remote/Hybrid)
- Operational Excellence
- Agile Workflow

MARY HAYDEN

Business & Operations Specialist



KEY COMPETENCIES:

- Agile Workflow
- Managing Under Pressure
- Achieving Results
- Operational Excellence
- Accessing Finance
- Strategic Forward Thinking
- Decision-Making

WARREN DOYLE

Founder
Inkel.health



KEY COMPETENCIES:

- Leadership
- Coaching & Development
- Communication Skills
- Team Leadership (Remote/Hybrid)

RICHARD HURLEY

General Manager
Granville Hotel



KEY COMPETENCIES:

- Operational Excellence
- Teamwork
- Managing Under Pressure
- Achieving Results

LEADERS

NIALL GRIFFIN

Owner/Director
Metalman Engineering



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- Managing Under Pressure
- Sustainability

BARRY MORRISSEY

Vice President
Cartamundi UK & Ireland



KEY COMPETENCIES:

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JOHN O'GORMAN

Director
OfficeMaster



KEY COMPETENCIES:

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- Coaching & Development
- Strategic Forward Thinking
- Managing Under Pressure
- Sustainability

AIDAN SHINE

CEO
South East BIC



KEY COMPETENCIES:

- Teamwork
- Strategic Forward Thinking
- Coaching & Development
- Leadership
- Decision-making
- Change Management
- Achieving Results

STUART FITZGERALD

Fitzgerald Power Chartered
Accountants, Freshii GB, LEON Ireland



KEY COMPETENCIES:

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NIALL HARRINGTON

Managing Partner
Fewer Harrington & Partners



KEY COMPETENCIES:

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- Sustainability

RONAN MULLIGAN

Managing Director
Mulligans Pharmacy



KEY COMPETENCIES:

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LEADERS

RONAN CLINTON

Partner
EY



KEY COMPETENCIES:

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ANDY CROWLEY

General Manager
Teva Pharmaceuticals



KEY COMPETENCIES:

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- Team Engagement

TERESA JANE O'MAHONEY

Director, BMCI Insurance & Investments



KEY COMPETENCIES:

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- Leading Self

JOHN TALLON

Former Senior Manager
Honeywell



KEY COMPETENCIES:

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- Operational Excellence

NOEL KELLY

Principal
Inspired Leaders Shape Success



KEY COMPETENCIES:

- Leadership
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- Strategic Forward Thinking
- Operational Excellence

SÉAMUS HAYES

Partner
Fitzwilliam Training and Consulting



KEY COMPETENCIES:

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MICHAEL DEE

Manufacturing Manager
Bausch + Lomb



KEY COMPETENCIES:

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JOHN WELDON

Director, Service Desk and Knowledge
Management, Sun Life Financial



KEY COMPETENCIES:

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GROUP LEADERS

MICHAEL WALSH

CEO
Waterford City & County Council



Michael started his career in Local Government with Waterford County Council in 1983 and worked between there and Limerick City Council until 2000 when he was appointed as Senior Executive Engineer in Waterford City Council. From there he progressed to the post of Director of Services and became Waterford City Manager in November, 2007. In June 2014, Michael was appointed Chief Executive of the newly amalgamated Waterford City & County Council.

MARK HENNESSY

Site Lead
Bausch + Lomb



After originally joining Bausch + Lomb in 1998, Mark held a number of operations and project management roles before joining Stryker Ireland in 2008 where he was responsible for operations for 2 of its Cork plants. In 2012 Mark re-joined Bausch + Lomb and has led the company through a period of significant change and growth. Originally from Waterford, Mark holds an MBA from UL and a diploma in manufacturing technology from WIT.

MICHAEL COX

MCX Training & Development



Michael Cox is one of Ireland's leading authorities on Emotional Intelligence and delivers highly participatory motivational talks, training and workshops in Ireland, USA, South Africa, Turkey, Belgium and the UK. Established in 2007 MCX Training & Development delivers QQI accredited programmes in Training Delivery and Supervisory Management at level 6 on the national framework of qualifications and a range of bespoke people management programmes.

DR RÓISÍN O'SHEA

Arc Mediation



Róisín is a founding partner of Arc Mediation, is a trainer and legal academic, and successfully completed the barrister-at-law degree in 2021. She has significant experience as a mediator completing hundreds of cases including family law disputes, work-place, personal injury, SME disputes, County Council tenant disputes, succession and probate disputes and commercial disputes. By Ministerial appointment she is a member of the Child Maintenance Review Group 2020-2021 and is a member of the working group convened by the Legal Aid Board to establish the Mediation Council of Ireland.

HIDAI DEGANI

O.H Degani Consultants



Global Consultant, Speaker, Advisor & Mentor
Director, Co-Owner & Co-Founder at O.H Degani Consultants
Business Mentor at Local Enterprise Office Dún Laoghaire-Rathdown
Broad global senior management experience from various roles, companies & industries (eCommerce, eGaming, FinTech & Loyalty), and a track record of success. Originally from Israel, with extensive global experience including 5 successful relocations to Gibraltar, London, Berlin, Malta & Ireland, by different international companies. Highly proficient in the latest technologies & trends, with the knowledge & skills needed to assess & utilise them to create and maximise real tangible business value.

RICHARD BURKE

Resilience Matters



Richard Burke is a personal performance specialist and Ireland's leading specialist in personal and work-related stress. He qualified as an Industrial Engineer in 1992 winning the AP O'Reilly award for his paper in Industrial psychology. He worked as the National Education officer for the I.I.E. for two years and in the area of operations management and business improvement in large manufacturing companies for 15 years. He was a member of the global health and safety team with Hasbro. He qualified as a trainer with the IITD in 2007. He has also lectured in Waterford Institute of Technology on their management degree program. He is a registered and insured clinical hypno-psychoanalyst and opened a private clinic in 2005. He specialises in stress, trauma, performance and conflict.

GROUP LEADERS

BENEDEK FRANK



Benedek Frank is an experienced business coach, soft-skills and leadership trainer and organisational development partner. Among his areas of interest are communication, conflict resolution, stress management, strategic thinking skills, business model generation, value proposition design and creative problem solving.

His work (within a coaching team setting) has been honoured by the International Coach Federation, which awarded him and his team the Prism Award for 2019. Thanks to his previous advertising agency experience, he has learned to think with the minds of the customers instead of the company's internal marketing department. He offers a pragmatic, no-nonsense approach to understanding your own strengths, how you could rebrand yourself and co-create solutions for the various challenges you may face in personal and work lives.

ELAINE FENNELLY

CEO

Crystal Valley Tech



Elaine is the CEO of Crystal Valley Tech, spreading the word that the South East is a true digital region open for business. Elaine has held many Management roles in Tech, CFO & Co-Founder of Feedhenry, acquired by RedHat, CFO and one of the team that set up Waterford Technologies. Elaine brought Bluefin to Waterford after an IDA visit that she hosted; as GM she set up the company putting the necessary Legal, Financial and HR systems in place and ran it for three years. Elaine loves being a mentor on this program and has met over 30 mentees and has learned loads from them.

BARRY DOWNES

Managing Partner

Sure Valley Ventures



Barry Downes is the Managing Partner of Sure Valley Ventures (SVV), an entrepreneurial venture capital fund that invests in high-growth, "frontiers of tech" software companies, which are solving significant real-world problems through disruptive technologies such as AR/VR, IoT and AI. Previously Barry was the founder of FeedHenry Ltd, the leading cloud-based mobile applications platform, which was acquired by Red Hat Inc., in October 2014 for \$82 million.

DR FEARGAL O'NEILL

Managing Director

ATPO Ltd



Dr. Feargal O'Neill, MD of ATPO is the creator and curator of the ongoing Resurgence 25X series of events that aim to support a vibrant recovery both locally and globally from Covid-19. Feargal helps organisations to identify blocks to development, re-establish momentum and grow to full potential.

Feargal has extensive experience as a psychologist working with children and adults. Feargal also has considerable experience in the management and leadership of small and large teams of professional and administrative staff.

At senior management level Feargal has been directly responsible for system development and change in a government body in the following areas: Continuing Professional Development, Research and Development, Data Management, Induction Processes, Internal and External Communication, Policies and Protocols, Legal Affairs and Organisational Review.

- Group sessions take place on a monthly basis.
- Dates and topics to be advised.
- Places are limited and are allocated on a first-come, first-served basis.

PARTICIPANTS SAY...

"Hugely beneficial"

"Mentors were so generous with their time and expertise"

"Improved my leadership competencies"

"I gained confidence"

"Learning from the experience of others"

"Me time"

"Invaluable to me"

"Delivered valuable knowledge"

"Best programme I've done in years"

"A new network of colleagues"

"Open, honest and focussed"

"Go for it!"

PREVIOUS PARTICIPANTS INCLUDE...

BAUSCH + LOMB
See better. Live better.

The Munster Express



RAPID
CABS • 85 85 85
Waterford's Local Taxi Company!

office
master
Work Happier

SE2
PurposeBuilt to FutureProof

DATAWORKS
redefining possibilities

Liberty
Blue
ESTATE AGENTS

teva

JABIL

Sun
Life Financial

emagine

CF Comerford Foley

MEDITE
SMARTPLY
INNOVATIVE TIMBER PRODUCTS

MOLLOY'S
FAMILY BUTCHERS SINCE 1932
KEEL | LOMB | FINE | PROCTER
MOLLOY BUTCHERS | JACKSON



EY
Building a better
working world

MW **KELLER & SON**
SOLICITORS

Caulfield's
SuperValu
Real Food, Real People

Parolla

OPEN EVENTS / GROUP SESSIONS

SEP
22

Opening Lunch with guest speaker
Paul Healy, CEO, Skillnet Ireland

SEP
29

Elaine Fennelly: 19 skills you need to lead
post-Covid-19

OCT
13

Hidai Degani: Effective networking &
business development – combining online
and offline

OCT
20

Mark Hennessy: Strategic Thinking

OCT
27

Dr Feargal O'Neill: Servant Leadership

NOV
17

Dr Felicity Kelliher: Change Management

DEC
01

Barry Downes

DEC
TBC

GUEST SPEAKER SESSION

JAN
06

Elaine Fennelly: Leadership Challenges in a
Remote World

JAN
18

Michael Cox: Managing with Emotional
Intelligence

JAN
26

Mark Hennessy: Strategic Thinking

FEB
02

Dr Feargal O'Neill: Leadership versus
Management

FEB
23

Mediation in the Workplace

FEB
TBC

**GUEST SPEAKER SESSION:
Paul Stenson (The White Moose Café)**

MAR
02

Barry Downes

MAR
08

Benedek Frank: Coaching style leadership
workshop: how to speak with people so they
grow and you don't burn out

MAR
23

Mark Hennessy: Strategic Thinking

MAR
TBC

GUEST SPEAKER SESSION

APR
06

Hidai Degani: Digital Marketing

MAY
11

**GUEST SPEAKER SESSION:
David McRedmond (CEO, An Post)**

MAY
24

Benedek Frank: Personal Branding
workshop: what do you want to be known
for professionally – and how to get there

JUN
21

Closing Lunch

* All dates and times subject to change

LIMITED SESSIONS
Mark Hennessy TBC
Michael Walsh TBC

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FOR FURTHER DETAILS:

Lynda Lawton

Tel: 087 9379894

lynda.lawton@waterfordchamber.ie

www.RLP.ie